

# Looking for change?

## Invitation to join a new Fellowship of Schools

*"We are being challenged to think in a different way" (Fellowship headteacher)*

### Schools of Tomorrow

*building a new approach to thinking about quality and school improvement for the students of today.*



### Benefits for your school:

- ▶ Developmental not compliance-led.
- ▶ Applies the Schools of Tomorrow Framework to all aspects of school improvement to provide deeper and unique insights.
- ▶ Recognises complex rather than linear models of change.
- ▶ Is congruent with, but moving beyond, national expectations rather than adding an additional layer to these.
- ▶ Recognises the significance of context.
- ▶ Allows for a central role to be actively played by both children and young people, and their families and communities, in informing judgements.
- ▶ Builds reflective school partnerships around three linked core processes.

WOULD YOUR SCHOOL BE INTERESTED TO JOIN US ON THIS JOURNEY?

1

#### HEAD-TO-HEAD

Peer review of values, context, priorities and impact

2

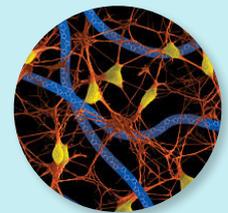
#### STUDENT-LED RESEARCH

How well does our school equip us to understand and shape our future?

3

#### STAKEHOLDER REVIEW

Students, staff, parents and governors working together to review and inform development



### Fellowship schools commit to:

- an initial two year partnership.
- mutual support and challenge with other Fellowship schools who share the same values but work in very different contexts.
- using the three core processes to start to embed the four quadrant framework into thinking and practice.

### Key partners

We are delighted that The Bulldog Trust, SSAT, and ASCL are actively supporting us in this development.

*"It's made me think hard about my own professional direction and that of the school."  
(Fellowship headteacher)*

## Our Philosophy

The Schools of Tomorrow Fellowship aims to add practical support and real value to schools who share an understanding and desire to lead values-based change and which understand complexity. We aim to provide a framework and supportive structure for schools and school leaders to look beyond the limited confines of current measures towards a much broader vision of school purpose and success. In this way we believe the truly outstanding schools of tomorrow can be nurtured today.

Derived from a combination of research evidence, the experience of outstanding leaders, and a set of ethical values, the Schools of Tomorrow four quadrant framework suggests four key components of equal and reinforcing importance for the outstanding school of tomorrow. Together they help to re-focus purpose and re-define quality for schools.

A number of Fellowship schools are now using this framework as the basis for their improvement plans, staffing structures, or governor reporting.

A key challenge facing any school of tomorrow is that tomorrow never finally comes. Equally today never goes away. There is no option to simply ignore the demands of today while waiting for some brand new 'tomorrow' to arrive. This is an inherent tension for leadership. A key theme of our approach is the balance that must be struck between these competing forces.

## Cost of Fellowship

This varies according to school size from around £1150 p.a to £2950 p.a.

The cost includes:

- Mentor support
- Induction day
- 24 hour residential for heads
- Full Soto membership and free place at national conference and regional network days
- Additional access to discounted partnership support.

*Schools of Tomorrow is a community interest company owned and directed by its members.*

**EMAIL OR CALL FOR MORE INFORMATION OR TO  
ARRANGE AN INFORMAL DISCUSSION OR ADVISER VISIT**

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